

# GUIDELINES



**SOLIDAR**  
SWITZERLAND

Swiss Labour Assistance SLA



## ***WHAT WE WANT***

Poverty and oppression are widespread in large parts of the world. Most people must do without education and health care. They are excluded from democratic participation in decision-making. They are denied the fundamental human rights. They have limited access to resources and need to fight for their livelihood under the most precarious conditions.

Together with those concerned and their organisations, Solidar Switzerland commits itself in development processes that intend to eliminate these blatant evils. We promote the globalisation of solidarity and justice. Our goals are the respect of human rights, decent working conditions, just distribution of resources, goods, services and chances for life, as well as access for all to democratic co-determination.





Decent Work Decent Lives NOW!!!

OFGEWELD

VROU

Goudiniweg  
Kaapstad Goudiniweg  
Slanghoek

Moratorium op Uitsettings

A vehicle for women's voices to be heard  
Decent Work Decent Lives NOW!!!

77% WOMEN AND CHILDREN EVICIED BETWEEN 1994-2004

## ***WHO WE ARE***

Solidar Switzerland as traditional Swiss NGO positions itself in the field of the social and solidary forces of solidarity in Switzerland. The Swiss Federation of Trade Unions and the Social Democratic Party founded it as Swiss Labour Assistance SLA in 1936. To this day they represent our founding organisations. The bulk of our membership consists of collective members and several thousand single members. In 2011 SLA changed its name to Solidar Switzerland. Solidar Switzerland is member of «Solidar» – the network of approx. 50 European relief organisations having a similar background and direction.



## ***WHAT WE DO: SOLIDARITY AT WORK***

Solidar Switzerland is committed to development programmes especially in countries of Africa and Latin America. We support processes of sustainable development contributing to reduce poverty, re-establish social justice, to respect human and labour rights and to promote democratic participation in decision-making. In the field, we work with those people affected by poverty and exclusion who want to improve their economic, social and political situation. We support them in developing effective and representative organisations.

Solidar Switzerland is committed to cooperation programmes in countries of Central and South Eastern Europe. We support the development of relations based on social partnership between employers and employees, in order to improve working conditions, guarantee basic labour rights and to promote social equality.

Solidar Switzerland is committed to Humanitarian Aid in the wake of natural disasters in poor regions. We connect direct disaster relief with medium-term reconstruction and prevention measures to alleviate the effects of future disasters.

In Switzerland, Solidar Switzerland is involved with campaigns and with commenting as to issues of development politics. We undertake these activities together with our founding organisations at the grassroot level of the society, as well as in the media and in parliaments. Thus, the population will understand our work and will be willing to support it politically as well as to make available tax revenues and donations.



**Noch nie wurden so viele Menschen ausgebeutet wie heute.  
Stoppen Sie den Ausverkauf der Menschenwürde – jetzt auf [www.solidar.ch](http://www.solidar.ch)**



**SOLIDAR**  
SUISSE

Schweizerisches Arbeitshilfswerk SAH



## ***WITH WHOM WE COOPERATE***

The founding organisations of Solidar Switzerland represent its most important partners for the political work and for campaigns in Switzerland.

Solidar Switzerland is a member of the European «Solidar» network and is committed to specific projects and campaigns in the field of development cooperation, together with Solidar members.

For all projects abroad, Solidar Switzerland closely cooperates with local partners – civil society organisations such as trade unions, women's organisations and cooperatives.







## ***HOW WE WORK***

We respect the ability and responsibility of our partners to be fully active and shape their own development. Hence, we do not work for people but always with people. We develop projects in participatory processes with all parties concerned. As a rule, we maintain coordination offices and employ local staff in our projects abroad.

In all our work, we feel accountable to quality and transparency. We observe international standards. We continuously review our work and inform the public on the use of funds and on the impact of our projects.

We attach great importance to maintain coherence and therefore transfer the values from our project work also to our organisation: these consist in good working conditions based on a collective agreement, equality of men and women, participation. A high level of professional skills and social competence as well as self-responsibility of staff is important to us and we therefore promote their skills accordingly. Moreover, we give priority to a transparent management culture.



## ***WHO GIVES US FINANCIAL SUPPORT***

Solidar Switzerland depends on private donations as well as on contributions from institutions and public authorities to finance its programmes. Together they secure the financial groundwork for all activities of Solidar Switzerland.



RADIO STEREO MULUKUKU  
100.50 FM  
AL SERVICIO DE LA  
COMUNIDAD  
COOPERATIVA MARIA LUISA ORTIZ



# **HOW WE DEAL WITH OUR FUNDS**

We take great care to work in an efficient and conscientious way. All funds entrusted with us are placed to achieve the greatest possible impact.

We fully account for the transparent use of donations and financial contributions and are in a continuous dialogue with our most important sponsors discussing our programmes and projects with them.

Adopted by the General Assembly on May 11, 2010

**Since 1947 the Solidar Suisse/SLA has enjoyed the approval of the ZEWO label.**

**The label stands for:**

- appropriate, economic and effective use of your donation
- transparent information and meaningful accounting
- independent and appropriate control structures
- honest communication and fair fundraising





## **PICTURE CAPTIONS AND CREDITS**

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